



# GOSHEN CHAMBER GOSHEN LEADERSHIP APPLICATION

## WHAT IS LEADERSHIP GOSHEN?

Leadership Goshen is a program of the Goshen Chamber of Commerce which aims to identify, cultivate, and motivate future community leaders. This informative and thought-provoking program introduces participants to the opportunities and challenges in the community, while exposing them to the Chamber's strategic initiatives.

Regular sessions involve a combination of panel discussions, tours, hands-on experience, one-on-one interaction with current community leaders, and leadership building group activities designed to expose participants to all aspects of the topics covered in each session. Each session contains time focused on leadership style and skills development, followed by in-depth exploration of a particular industry. Industry areas include Education; Healthcare; Non-Profits; Development; Government; Diversity, Equity, and Inclusion; Community; and a Class Project.

The overall goal of the Leadership Goshen program is broken down into four areas:

### 1. Communication

To facilitate opportunities for communication among emerging and established leaders

### 2. Awareness

To facilitate participants growth and knowledge in the Goshen community, its assets, challenges, and opportunities

### 3. Leadership

To foster and develop leadership skills and help participants identify and grow their own leadership styles with an emphasis on the community perspective

### 4. Motivation

To encourage and facilitate a space so participants are motivated to take a leadership role within our community

## APPLICATION AND SELECTION PROCESS

Each potential participant must submit a completed application, with answers to the essay questions, and attach a resume. It is up to applicants to ensure that they have submitted all required materials. To be considered for the program, applicants must either include tuition payment of \$750 in the form of check or credit card information. Completed applications and tuition payments must be received by the Goshen Chamber of Commerce by August 15, 2024 by 4:00 p.m. If you are not selected for admission to the Leadership Goshen Class, your tuition will be refunded in full. Each application is reviewed by a Steering Committee which looks at individual qualifications and a broad spectrum of experience. The Steering Committee strives to select a diverse representation of all segments of our community. Applicants will be notified of the status of their acceptance by August 19, 2024. At that time, accepted applicants will be asked for additional information and will receive a finalized 2024 schedule. Selection for Leadership Goshen is based



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on the following criteria: Involvement in professional and/or managerial positions, demonstrated ability and desire to assume greater community leadership responsibility, clear willingness to make a commitment to the community in subsequent years, proof of the full support of the organization or business they represent.

## **CLASS ATTENDANCE POLICY**

Complete attendance is an expectation of participation in the Leadership Goshen program. Please carefully review the program schedule listed, considering your work and outside obligations. If you cannot commit to all sessions this year, consider applying for a future program year. Missing sessions may result in your ineligibility to graduate from the program and/or the co-chairs considering your dismissal from the class with forfeiture of the tuition.

## **TECHNOLOGY POLICY**

The Leadership Goshen program is enhanced when all participants are active and engaged. To that end, cell phones and other devices should be put away during sessions unless participants are utilizing them for note-taking purposes. The Steering Committee recognizes that participants are vital to their companies and organizations, and that some communication back to the office may be unavoidable during Leadership Goshen days. For that reason, session organizers will dedicate time for breaks to give you a chance to check in. As a leader, we hope you will appropriately delegate responsibilities so that you can be fully engaged with the program while participating in Leadership Goshen days.

## **TENTATIVE DATES & TOPICS**

- September 25, 2024 – Orientation and Emotional Intelligence
- October 30, 2024 – Self-awareness/Mindfulness and Community Development
- November 20, 2024 – Self Management and Community Government
- December 18, 2024 – Listening, Empathy, and Community Education
- January 29, 2025 – Social Awareness and Organizational Culture
- February 26, 2025 – Asking Powerful Questions and Community Healthcare
- March 26, 2025 – Relationship Management/Body Language and Non-Profit
- April 30, 2025 – Awareness in Conflict and Class Project Presentations

Graduation Ceremony Luncheon during “Chamber Week” on May 6, 2025



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## 2024 APPLICATION

Name: \_\_\_\_\_

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

Business Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Describe your primary duties/responsibilities with your employer:

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Please list your current community involvement and volunteer work:

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What are your future goals in regard to volunteer activity:

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Please list your current community involvement and volunteer work:

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What do you expect to gain from participating in Leadership Goshen:

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## TUITION

The tuition invoice will be mailed to you upon acceptance into the Leadership Goshen. Tuition is \$750.00, payable by Thursday, August 15, 2024. Payment is final. No refunds will be allowed. Orientation and Retreat are mandatory. If participant misses more than 2 programs, they will have to withdraw from the class with no refund.

## APPLICANT AGREEMENT

The Leadership Goshen program is a learning experience and requires a commitment of time on behalf of the participant. **Participants must have the full support and commitment of their employer because attending the retreat and the subsequent weekly sessions is mandatory in order to successfully complete the program.** In addition, the participant will be expected to participate in a project group that will require attending meetings outside of the Academy sessions. Attendance substitution is not allowed.

Your signature below is your commitment of attendance and participation.

Signature: \_\_\_\_\_

Date:

## 2024-2025 EMPLOYEE AGREEMENT

Employers are in a position to recognize leadership potential. Therefore, applicants for the Leadership Goshen program must have the full support and commitment of their employer because attending the retreat and the subsequent nine-month sessions is mandatory in order to successfully complete the program. The signature of the applicant's supervisor or head of the organization is needed below.

\_\_\_\_\_ has my support for the time commitment required to actively participate in the Leadership program.

## SUPERVISOR INFORMATION

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: